



THE **CORBET** SCHOOL

Allegations of abuse against staff

Associated Policies:

Safeguarding and Child Protection Policy

September 2023

Introduction

At The Corbet School, the governors and staff fully recognise the contribution the school makes to safeguarding children. We recognise that the safety and protection of all pupils is of paramount importance and that all staff, including volunteers, have a full and active part to play in protecting pupils from harm.

We believe that all staff at the Corbet School should provide a caring, positive, safe and stimulating environment for all pupils.

In the event that the school receives an allegation of abuse against a staff member, the matter will be treated very seriously, and will be dealt with in a quick, fair and consistent way that provides effective protection for the child and also provides support to the person who is the subject of the allegation.

Compliance

The school will ensure that any allegation is well managed by following the statutory guidance set out in Part 4 of Keeping Children Safe in Education (September 2023), which can be found on the Department for Education website.

www.gov.uk/government/publications/keeping-children-safe-in-education

Corbet School Safeguarding and Child Protection Policy, p11, Ensuring safe staff.

In accordance with the guidance school will report allegations to the Local Authority Designated Officer (LADO), and will involve the Police and other agencies as required.

If an allegation is made that does not relate to the abuse of a pupil, the school will manage the allegation under the most relevant school policy or procedure e.g., Discipline & Grievance Policy or The Complaints Procedure.